



Chief Executive Officer Wandsworth Community Transport (WCT)

- Based in Balham, London SW12 9PZ (on site).
- Full-time Hours: 35 per week (flexibility required).
- Salary: £50,000–£65,000 (depending on experience).
- Closing Date: 8th December 2025.

The Role: Chief Executive Officer

We are seeking a Chief Executive Officer to provide inspirational leadership and strategic direction for WCT. You will work closely with the Management Committee, staff, volunteers, and partners to ensure our services continue to thrive and adapt to the changing needs of the community.

This is a varied and rewarding role that requires a balance of strategic vision, financial acumen, operational oversight, and strong external engagement. You will represent WCT locally and nationally, build new partnerships, and ensure we remain a trusted and valued part of the community transport movement.

Job Description

Key areas of responsibility:

1. Leadership & Strategy

- Provide overall leadership and management of WCT.
- Work with the Management Committee to set and deliver strategic objectives.
- Lead the charity through change, ensuring sustainability and growth.

2. Financial Management

- Ensure robust financial systems, budgets, and forecasts.
- Diversify income, secure grants and contracts, and manage financial risks.

3. People & Culture

- Lead and inspire a committed staff and volunteer team.
- Ensure fair HR policies, training, and development.
- Promote a culture of Equity, Diversity, and Inclusion.

4. Operations & Compliance

- Oversee transport operations, health & safety, and premises management.
- Ensure compliance with charity, employment, and transport legislation.

5. External Relations & Advocacy

- Build strong partnerships with local and national stakeholders.
- Represent WCT in the community transport sector and with policy-makers.
- Promote WCT's profile through media, communications, and advocacy.

About Wandsworth Community Transport

Wandsworth Community Transport (WCT) is a registered charity and a proud member of the Community Transport Association. We provide accessible and affordable transport services to community groups and individuals across the borough of Wandsworth. Our mission is to ensure that no one is excluded from community life due to lack of transport.

Key facts:

- Over 25 accessible minibuses serving the borough
- More than 2,000 community groups and individuals supported annually
- 35 staff members and a large team of volunteers
- Annual turnover of around £1 million
- Services include minibus hire, door-to-door services, Shopmobility, shopping shuttles, and outings for elderly and disabled residents

We also run a vehicle workshop and deliver essential driver and passenger assistant training programmes. Our volunteers play a crucial role in supporting elderly and disabled passengers, ensuring WCT is truly embedded in the heart of the community.

Looking ahead, we are committed to:

- Diversifying our funding and income streams
- Expanding our services to meet unmet transport needs
- Transitioning towards a greener, more sustainable fleet
- Strengthening partnerships with local authorities, health services, and the voluntary sector

To Apply

Click on the link to request the full application pack

[WCT-Recruitment-pack-Final.pdf](#)

[Wandsworth-Community-Transport-Monitoring-Form.docx](#)