Community Transport Glasgow (CTG)
Board Recruitment Opportunity

Are you passionate about creating meaningful change in your local community? Community Transport Glasgow (CTG) is seeking committed individuals to join our Board as Volunteer Directors. This is an exciting opportunity to contribute your expertise to a charity rooted in social impact and community values.

About Us
CTG is a registered charity and company limited by guarantee. We provide accessible and affordable transport solutions to communities across Glasgow and surrounding areas. Our services support individuals affected by age, illness, disabilities, mobility challenges, or financial hardship—helping over 75,000 passengers annually.

Why Join Our Board?
We're expanding our Board to bring in diverse perspectives, knowledge, and ideas. We welcome applicants with experience in any of the following areas:

- Community engagement and advocacy
- Financial management or strategic planning
- Human Resources and governance
- Marketing, communications, or public relations
- Academic research or strategic partnerships
- Lived experience relevant to our service users

Joining CTG's Board is a mutually rewarding experience. You'll strengthen your leadership and governance skills, expand your professional network, enhance your profile, and gain valuable insights from serving a cause that truly matters.

How to Apply
Our Board Recruitment Pack provides all the information you'll need to apply. Applicants should submit a current CV along with a supporting letter outlining their motivation and relevant experience.

We look forward to hearing from individuals who share our vision for inclusive and empowering community transport.

Community Transport Glasgow (CTG)

Board Recruitment Pack

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1. Chairperson's Statement

Message from the Chairperson — Sandra Ingrig

Thank you for considering a leadership role with CTG. As one of Scotland's largest community transport charities, we're proud to deliver more than 140,000 journeys annually—supporting 75,000 individuals across Glasgow and neighbouring areas.

Our services span:

• Registered bus routes
• Door-to-door assistance
• Group transport for charities and community organisations
• Education and NHS transport
• A centralised Transport Hub offering training and employability pathways

In collaboration with Glasgow City Council, NHS Boards, and Strathclyde Partnership for Transport, CTG is expanding its Board. We welcome new voices and skills to shape a bold strategy over the next 3 to 5 years.

Warm regards,
Sandra Ingrid
Chairperson, Community Transport Glasgow

2. Introduction

Founded in 2005 and formally registered in 2009, CTG is a Charity and Company Limited by Guarantee. We provide inclusive transport services across Greater Glasgow, supporting people impacted by age, health, disability, and poverty.

Delivering over 140,000 journeys to 75,000 individuals annually, our mission is grounded in dignity, accessibility, and social connection.

Vision

Expand and enhance community transport to empower isolated individuals across Greater Glasgow—boosting life quality and social inclusion.

Mission

Deliver sustainable, inclusive transport and related services tailored to diverse community needs.

Strategic Drivers

- Advocacy through research and public engagement
- Innovation in service delivery across urban and rural areas
- Strong partnerships with operators and support agencies
- Staff development via training centres and qualifications
- Affordable vehicle services for charities and residents
- Coordinated access through our Transport Hub

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3. Joining Our Board

We are seeking individuals with strategic insight and lived experience who will help drive forward CTG's next chapter. Ideal candidates will bring either professional expertise or personal perspectives shaped by the transport challenges we address.

No prior Board experience is required—just a genuine passion for community impact and equity.

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4. What We're Looking For

We welcome backgrounds including, but not limited to:

- Lived experience with CTG or transport challenges
- Academic research or evaluation expertise
- Strategic partnerships in employability, education, or training
- Digital strategy and social media
- Marketing and communications
- Fundraising and income generation
- Finance and HR governance
- Third sector or business leadership
- Deep-rooted community engagement

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5. Benefits & Commitments

Benefits

- Strengthen governance and leadership experience
- Gain new perspectives and build lasting relationships
- Expand professional networks
- Enhance public profile through purposeful service
- Learn and grow within a values-led organisation

Commitments

- Up to 6 Board meetings per year
- One annual strategic planning session
- Optional involvement in Sub-Committees aligned to your interests and expertise

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6. Duties & Responsibilities

As a CTG Director, you will collaborate with leadership to:

- Champion our vision, ensuring decisions reflect our mission
- Contribute to strategic development and oversight
- Ensure compliance with legal and ethical standards
- Safeguard organisational finances and resources
- Monitor and review performance across services
- Uphold CTG's values and protect its reputation
- Respect confidentiality and comply with GDPR

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7. The Application Process

We are keen to hear from applicants of all backgrounds—those with professional expertise and those with direct, personal insight into the importance of accessible transport.

The process includes:

Stage	Details
Candidate Discussions	Introductory conversations with Chair and member of CTG Team
Applications Close	Final submissions received
Interview Selection	Candidate shortlist compiled
Interviews Held	Formal interviews conducted

All applications are treated confidentially.

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8. How to Apply

Please send:

- Your current CV
- A Supporting Letter (no more than 2 sides of A4) outlining your motivation and relevant experience

Submit to: Boardrecruitment@ctglasgow.org.uk

We look forward to welcoming new voices to help steer CTG's vision forward.